



Minimum Job Requirements and Job Essential Functions:

- 1) Must be over 18 years old.
- 2) Must have reliable transportation.
- 3) Must be capable of lifting, pushing and pulling up to 80 pounds.
- 4) Must be capable of working on feet all day.
- 5) Must be able to travel to and stay "out-of-town" at any job location. If lodging is needed, it is the employee's responsibility.
- 6) Must be able to work:
 - a. Monday through Saturday (Sundays if necessary)
 - b. Various hours to meet project requirements
 - i. Example: 10 hours = 7:00 a.m.-5:30 p.m.
 - ii. Example: 12 hours = 7:00 a.m.-7:30 p.m.
 - c. Night hours as required on a per-project basis
- 7) Must be willing to work in adverse (non-life threatening) weather conditions:
 - a. Cold
 - b. Heat
 - c. Rain
 - d. Snow
- 8) Must supply the following "small tools:"
 - a. Hammer
 - b. 25' Tape Measure
 - c. Work boots (steel-toe recommended, but not required)
 - d. Pliers or "Twistie"
- 9) Must be able to communicate well, including understanding directions.
- 10) Must be willing to enroll in the Michigan Department of Transportation's On-the-Job-Trainee Program (Davis Construction-specific) if a qualified individual ("Woman" or "Minority," as defined by MDOT).
- 11) No previous experience in bridge/road construction needed.
- 12) No college degree needed; students on summer vacation/leave from school are eligible to apply.
- 13) Must comply with all safety regulations, whether it is company policy or required by law.

*Employees will be given reasonable accommodation to the physical and mental requirements of the job, as required by law.
Employees needing accommodation must request one in writing within 180 days of knowing one is needed.*

5236 DUMOND COURT SUITE A LANSING, MICHIGAN 48917
(517) 322-3800 / (517) 322-0305 FAX